

SOUTHSIDE Business Exchange

A DAILY JOURNAL PUBLICATION

WINTER 2021



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serves community

ALSO INSIDE

» LOCAL HARDWARE
STORE

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SOUTHSIDE Business Exchange

WINTER 2021 | VOLUME 19 | NUMBER 4



Dannemiller True Value Hardware and Service Center

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DEADLINES FOR EDITORIAL CONTENT ARE THE FIRST OF THE MONTH IN WHICH THE MAGAZINE IS MAILED.

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ON THE COVER

Debi Pierson is the owner of Toodleydoo Toys.

PHOTO BY MARK FREELAND

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PEOPLE ON THE MOVE

People making news on the southside



TODD BERTRAND

■ **Dr. Todd E. Bertrand**, MBA, has joined Franciscan Physician Network.

Dr. Bertrand is board-certified in orthopedic surgery. His clinical interest is orthopedic oncology (tumors of the bone and surrounding soft tissues), and he is among only a handful of surgeons in the state with that highly specialized focus and expertise.

■ Gov. Eric J. Holcomb and Indiana Criminal Justice Institute Executive Director **Devon McDonald** presented 65 Indiana police officers with the Traffic Safety All-Star Award for working to save lives and put a stop to impaired driving. To qualify, the officer must have made at least 20 OWI arrests and participated in one of the state's targeted enforcement campaigns during the previous year.

Edinburgh Police Officer **Robert Crocker** and **Dillon Dallas** of the Johnson County Sheriff's Office were among the honorees, with 32 and 28 arrests respectively during 2020.

The 65 recipients were nominated by their departments as some of the top officers for OWI enforcement, making 3,163 arrests in 2020. In addition to their normal patrols, they often worked overtime

picking up extra shifts during state and national enforcement periods.



MICHAEL PADILLA

■ **Dr. Michael G.R. Padilla** has joined Franciscan Physician Network South 31 Family Care. He is part of a team of physicians and advanced practice providers who offer convenient primary care services for infants through seniors.

■ Franklin College announced the following employees are retiring:

Ann Barton, assistant director, Pulliam School of Journalism and assistant to the president for Special Projects, Office of the President retired after 38 years of dedicated service. She was hired by the institution in 1983 to serve as director of publications and media relations and has since held a variety of roles.

Greg Cataldi, Electrical and General Trades supervisor, Physical Facilities retired after 40 years of service. A 1980 Franklin College graduate, Cataldi moved straight from student to employee, and never looked back.

Patty Dilley, assistant for Academic Records, retired after dedicating 22 years of service to Franklin College and its students. She also served many years as the Education Program manager.

Tim Garner, Ph.D., associate vice president for Academic Affairs, retired after 35 years at Franklin College. After graduating from the institution in 1979, Garner went on to secure both his master's and doctorate degrees before returning to Franklin College in 1986 as a faculty member, teaching sociology and eventually making

the leap from faculty to administration.

Joe Hornett, vice president for Finance and chief financial officer, retired after making a valuable impact on campus in a short time.

Mike Leonard, director of development, Office of Development and Alumni Engagement and former head football coach, retired after a long, impactful career.

Kevin Mitchell, superintendent of building services, Physical Facilities, retired after 14 years managing all the college's building services (custodial) staff for both day and evening shifts.

John R. Shafer, director of counseling, Student Development, retired after nearly 38 years as a member of the campus community. He joined the Franklin College staff as assistant dean of student services in 1983, fresh out of graduate school.

■ The Franklin College Board of Trustees has elected a new member, **Dr. David H. "Dave" Dunkle** of Greenwood.

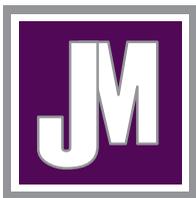
Dunkle is the president and CEO of Franklin-based Johnson Memorial Health (JMH). He also serves as vice president of medical affairs for JMH and vice president of the JMH Foundation. He was a longtime family physician with JMH prior to his appointment as president and CEO in May 2019.

■ **Cassie (Hehman) Murray**, Columbus, has been named president of Healthcare Therapy Services Inc., a rehabilitation provider of physical, occupational and speech therapy based in Greenwood. HTS has locations in Indiana, Kentucky and Ohio serving 30,000 lives annually in skilled

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PEOPLE ON THE MOVE

People making news on the southside

nursing communities, assisted and independent living, home health and outpatient therapy.

Murray was born and raised in Jackson County, working on the Hehman Farm and H&H Feed Supply with her parents, Connie and the late James Hehman. Murray is a 1990 graduate of Brownstown Central High School. She attended Indiana University where she received her occupational therapy degree. Murray received her masters of business administration from Indiana Wesleyan University.

Murray and her husband, Scott, and daughter, Alyssa, reside in eastern Bartholomew County.



MARY ESHAM

■ **Mary Esham**, of Bargersville, was named one of two recipients of the second annual Betty Vandenbosch Leadership Scholarship, which recognizes the former

Purdue Global chancellor. Esham is currently pursuing a bachelor's degree in psychology at Purdue University and will receive a \$2,500 scholarship.



TRACEY WISCHMEYER

■ **Tracey J. Wischmeyer** has been appointed as director of annual giving and stewardship at Franklin College.

Wischmeyer brings

more than 15 years of experience in higher education and development to her new role at Franklin. Most recently, she served at Indiana University Foundation as the director of development campus-wide initiatives at IUPUI.



ANKUR AGGARWAL

■ **Dr. Ankur Aggarwal** has joined Franciscan Physician Network Vascular Surgeons Indianapolis.

He is part of a team of highly skilled surgeons and advanced practice providers who offer a full range of services to treat serious vascular diseases and venous conditions. Their offices are located at 5255 E. Stop 11 Road, Indianapolis, on the Franciscan Health campus.



MARCELLE STUCKY

■ **Dr. Marcelle Stucky** has joined Franciscan Physician Network Indiana Heart Physicians.

She joins a team of physicians and advanced practice providers who provide care to patients in Greenwood, Franklin, Greensburg, Columbus, Mooresville, Shelbyville, Crawfordsville and Greencastle.



YOLANDA ASKEW

■ Three Franklin College alumni were recognized for their accomplishments and contributions to their local communities and the college during the college's 2021 Homecoming

and Alumni Weekend. Awards were bestowed by Franklin College President Kerry N. Prather.

Yolanda Askew, class of 1990, received the Distinguished Alumni Award.

Dr. Leonard L. "Len" Bissonnette,



LEONARD
BISSONNETTE



BRAD RATEIKE

class of 1962, received the Hail to Franklin Award.

Brad Rateike, class of 2002, received the Young Alumni Award.



STACY HOEHN



KYRA NOERR



JEFFREY WILLIAMS



CASEY HAYES

■ Four Franklin College faculty members received awards recognizing their scholarly accomplishments, service to the college and teaching excellence at the inaugural Faculty Recognition Luncheon, hosted by the Franklin College Board of Trustees on October 14, 2021.

Stacy Hoehn received the Clifford and Paula Dietz Award for Faculty Excellence.

Kyra L. Noerr received the Faculty Steering Committee Distinguished Service Award.

Jeffrey Williams received the Faculty Excellence in Scholarship Award.

Casey J. Hayes received the Faculty Excellence in Teaching Award.

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CORPORATE CHATTER

Companies making news on the southside

Franklin Chamber designated a neighborhood champion

Franklin Chamber of Commerce has been designated as a Neighborhood Champion in support of Small Business Saturday for the ninth consecutive year.

Small Business Saturday is a day dedicated to supporting small businesses nationwide. Celebrated every year on the Saturday after Thanksgiving, the day has given small businesses across the country a huge boost.

Franklin shoppers are encouraged to take part in the Small Business Saturday Start Here Open House on Nov. 27. This ninth annual event takes place from 10 a.m. to 2 p.m. at the Franklin Chamber of Commerce office at 120 E Jefferson Street. Shoppers who visit the Chamber to support small businesses will receive Shop Small giveaways, incentives, coupons, information on participating businesses, and refreshments to start the day.

Franciscan Health Indianapolis Earns Heart Failure Care Recognition from AHA

Franciscan Health Indianapolis has received the American Heart Association's Get With The Guidelines®-Heart Failure GOLD PLUS with Honor Roll Quality Achievement Award.

The AHA designation recognizes the hospital's commitment to ensuring heart failure patients receive evidenced-based medicine and therapies within the heart failure guidelines based on the latest scientific evidence and

research. Franciscan Health Indianapolis earned the award by meeting specific quality achievement measures for the diagnosis and treatment of heart failure patients at a set level for a designated period. These measures include evaluation of the proper use of medications and aggressive risk-reduction therapies.

Franklin College awarded \$40K grant to prepare STEM teachers

Franklin College announced today it has been awarded a \$40,000 grant from the Indiana Commission for Higher Education for the 2021 STEM Teacher Recruitment Fund Grant Request. The grant will fund Franklin College's program: Preparing STEM Teachers as Competent, Caring Decision Makers.

Indiana Chamber Calls on Hoosier Manufacturers to Apply to Coolest Thing Made in Indiana Contest

The gauntlet has been thrown down. Entries for the Indiana Chamber of Commerce's new Coolest Thing Made in Indiana competition are now being accepted, and manufacturers from around the state are being invited to join what's shaping up to be a heated competition.

Any company that makes something in the state can compete in the Hoosier Hysteria-style single-elimination format competition.

Entries are being accepted through December 15.

Apply online at www.indianachamber.com/coolestthing.

Various sponsorship opportunities are also available for this inaugural competition. Contact Jim Wagner at jwagner@indianachamber.com or visit the website.

Perry Kiwanis donates to local organizations

Perry Kiwanis recently donated \$500 to the Perry Township Religious Education Association. The organization provides public elementary school students the opportunity to attend religious education classes during the regular school week.

The group also donated \$1,000 to the Wishing Well Fund. The organization feeds 168 families on Christmas Eve and helps families in need throughout the year with funds to help with rent, utilities, car payments and more.

Franciscan Health Hospitals Lauded by State for Infant, Maternal Care

Franciscan Health hospitals in Indianapolis and Mooresville have been recognized by the Indiana Hospital Association (IHA), in partnership with Governor Eric J. Holcomb and State Health Commissioner Kris Box, MD, for their commitment to infant and maternal health at the second annual INspire Hospital of Distinction recognition program.

The two hospitals earned INspire Hospital of Distinction recognition based on implementing best practices in six key areas, including infant safe sleep, breastfeeding, tobacco prevention and cessation, perinatal substance use, obstetric hemorrhage, and maternal hypertension.

Network

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Photo by Scott Roberson, Daily Journal



UPCOMING EVENTS

 Look for event details and updates at franklincoc.org.

NOVEMBER

START HERE OPEN HOUSE
Date: November 27, 2021
Time: 10:00 a.m.-2:00 p.m.

DECEMBER

CHAMBER LUNCHEON*
Date: December 9, 2021
Time: 11:30 a.m.-1:00 p.m.

JANUARY

CHAMBER LUNCHEON*
Date: January 13, 2022
Time: 11:30 a.m.-1:00 p.m.

Events may be impacted by emerging health and safety guidelines related to COVID-19. Visit franklincoc.org for latest event updates.



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Making a difference

Franklin Chamber seeks nominations for awards

The Franklin Chamber of Commerce is seeking nominations for awards to be given during the 2022 Franklin Chamber Annual Meeting on Feb. 10. These awards recognize and honor businesses and individuals for making a difference in the community.

Award nomination forms are available on the Chamber website or by contacting the Chamber office and will be accepted until Dec. 31. Award descriptions follow.

■ **Business Hall of Fame Award** — Recognizes a Chamber company in business for 25-plus years, based on their success in growth and stability, commitment to quality and overall contribution to the community.

■ **Community Impact Award** — Recognizes a Chamber business/organization that has demonstrated outstanding business success in the areas of growth, stability and commitment to quality of life and overall contribution to the community.

■ **Community Service Award** — Recognizes an individual(s) or organization that has contributed significantly to the Franklin



community; serving selflessly without intent for personal or monetary gain.

“We are looking to recognize the efforts of those who are making a significant impact in our community. We encourage businesses and residents to nominate deserving businesses for these awards,” said Executive Director Rosie Chambers.

Past recipients of the Chamber’s annual awards include:

Business Hall of Fame Award recipients

- JP Parker Flowers 2021
- Mutual Savings Bank, 2020
- Ann’s Restaurant, 2019
- Johnson County Public Library, 2018
- Compass Park at the Indiana Masonic Home, 2017
- Johnson County REMC, 2016
- Johnson Memorial Health, 2015

Community Impact Award recipients

- Main & Madison Market Café 2021
- Johnson County Community Foundation, 2020
- Leadership Johnson County, 2019
- Adult & Child Health, 2018
- Johnson County Development Corp., 2017
- The Historic Artcraft Theatre/ Franklin Heritage, 2016
- MainSource Bank, 2015

Community Service Award recipients

- Franklin Rotary Club 2021
- Johnson County Senior Services, 2020
- Max Fitzpatrick, 2019
- Marty and Carolyn Williams, 2018
- Pine Meadows Horse Rescue and Community Alliance, 2017
- Atterbury Job Corps Construction Trades, 2016
- Discover Downtown Franklin, 2015



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- A voice in government through Aspire's legislative work.

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BUILT TO BE

UNIQUE

Toodleydoo
Toys builds
community
connection

STORY BY BOB BROMLEY
PHOTOS BY MARK FREELAND

At Toodleydoo Toys, you won't find row after row of the latest action figures from the newest, hottest movie. Instead, the little turquoise building with the yellow doors on Jefferson Street in Franklin offers toys, books, games and baby gifts that you'd be hard-pressed to find almost anywhere else.

Toodleydoo also offers something else: a strong connection to the community built on relationships, says Debi Pierson, the store's owner.

"We're committed to being a good friend to our community. We want to get to know you a bit," Pierson said.

"We're not just going to push toys on you."

The store has been at its present location since August 2014, shortly after Pierson bought the



Pictured: A variety of hard-to-find toys are available at Toodleydoo Toys.

business. Toodleydoo Toys has further strengthened its ties to the community in the past by offering summer camps and preschool classes and an outdoor story time on Fridays from April to October, and has plans for a children's book club next summer.

But — despite all appearances — owning a toy store is not all fun and games.

“The toy business is hard,” Pierson said. “We’re competing against a lot.”

Like many businesses, COVID-19 delivered a blow to the bottom line of independent toy retailers. According to a November 2020 CNN Business article, sales at toy, hobby and game stores in the United States dipped 26% from mid-March of 2020 to October of that year.

Toodleydoo was closed for in-store

business from mid-March to the summer of 2020, a difficult three-month period where the business had to rely solely on online sales.

“I was glued to my computer, trying to scrape together every sale I could,” Pierson said, with some sales taking a flurry of e-mails and several days to complete.

Toodleydoo weathered that storm, and Pierson reports that sales at the store have gone up every month since it re-opened for in-store business. Customers can still order online, but Pierson said online sales currently represent only a fraction of the store's total sales.

“The website is nice, but the best experience is always going to be the in-store experience,” she said. “People want the toy store experience.”

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Pictured: Unique toys and clothes for babies can be found at Toodleydoo Toys.

At Toodleydoo, that experience is quite different than the experience you will have in the toy aisle of a big box store, Pierson said.

“(There) you are going to see the classic toy lines. If you want that, you are covered there,” she said. “We try to focus on things you won’t find there and won’t find easily in other places, and offer it to you at a reasonable price point.”

Pierson said 99 percent of the items at Toodleydoo do not require a battery.

“Our toys are kid-powered and imagination-driven.”

Knowledgeable and attentive sales associates are also a part of the experience, Pierson said. Megan Philpott, one of Toodleydoo’s five current employees, and one of three who have been with Pierson since the beginning, says she enjoys the challenge of helping a customer find the perfect gift.

“I love to help a customer with the problem of what type of toy or present to buy a child and then see

them delighted with what they end up with,” Philpott said.

Supply chain issues that have plagued businesses worldwide have also provided challenges for the store. Pierson said businesses were aware of the problem and impacted by it well before the media started reporting on it, so many were already taking steps to address it. In Toodleydoo’s case, Pierson said she has used a lot of different suppliers, and has been able to stockpile inventory to avoid



“

I love to help a customer with the problem of what type of toy or present to buy a child and then see them delighted with what they end up with.”

MEGAN PHILPOTT

MERRY PRAIRIE

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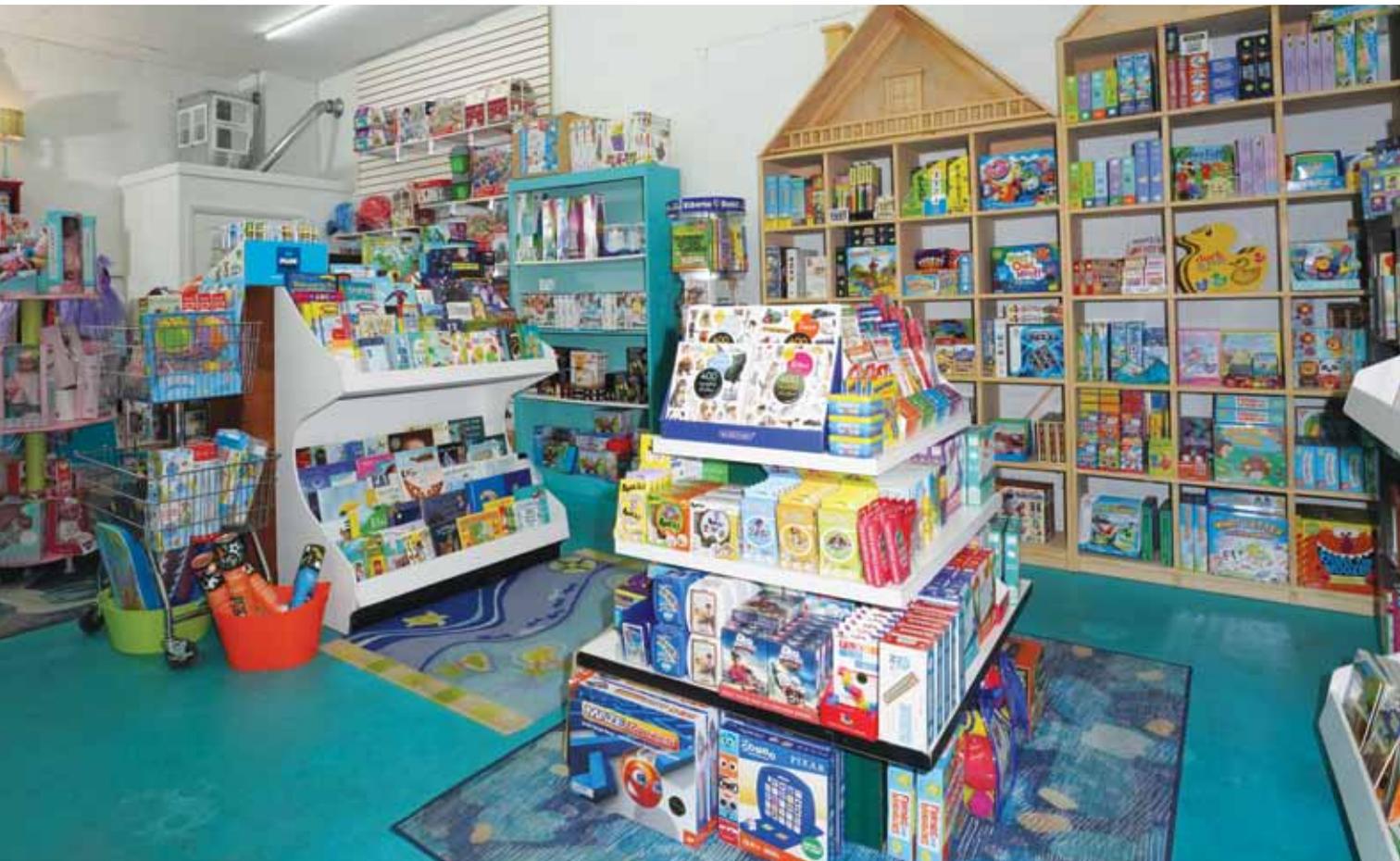
“

I've always had a heart for retail, customer service. like to work with people, help people.”

DEBI PIERSON



Pictured from left: Debi Pierson is the owner of Toodleydoo Toys. // Toys are on display at the toy store.



shortfalls. Still, there have been times when only a portion of an order has been filled, creating some issues.

“It has taken some creativity,” she said.

How to handle problems in a retail environment is something Pierson has been preparing for much of her life. She grew up in Lebanon, Indiana, where she worked at a children’s clothing shop, and says she knew then that she wanted to open her own store someday. Fast forward to 2006, when Pierson became a sales associate at Imagination Station, Toodleydoo’s predecessor, before buying the store in 2014 and giving it its current playful name.

“I’ve always had a heart for retail, customer service,” she said. “I like to work with people, help people.”

Pierson says she has benefited greatly from a supportive family and a great staff of people who are committed to the store and enjoy interacting with people.

That commitment to service leads to lots of regular customers, Philpott said.

“I love the relationships we’ve established with kids, parents and grandparents,” Philpott said. “We’ve watched kids grow up.”

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Dannemiller

True Value



BROTHERS IN BUSINESS

Dannemiller siblings take
over the family business

STORY BY GREG SEITER
PHOTOS BY GENTRY APPEGET





Greg Dannemiller's career in the hardware store business began in his family's garage when he was only 10 years old. Wooden display fixture assembly probably wasn't a cherished task at the time but Dannemiller and his siblings were committed to helping their parents prepare for a new business venture and building units by hand was one way a child that age could assist. But much has changed since then.

Today, Dannemiller and his brother, Jeff, are co-owners of that same business — Dannemiller True Value Hardware and Service Center — they helped their parents launch

in 1972.

“Dad was an engineer at Allison (Transmission) and when the U.S. pulled out of Vietnam, the part of the company he worked for, which designed things like war machines and helicopters, closed and he was laid off,” Greg said. “At that time, dad's oldest brother had a True Value store in Lancaster, Ohio. That was the genesis for us.”

Since opening 49 years ago, the family business has been in three locations.

“We were originally where Luca Pizza now is on 135 in Greenwood for 10 to 12 years and then we built a new store where Aldi is currently located

on 135,” Greg said. “But we closed that location in 2013 and opened our new Bargsville store in 2015.

“We were in a situation in our second location where we really needed to grow but the ability to do so on that piece of ground wasn’t there.”

The brothers have owned the business since their parents retired in the summer of 2000. Greg primarily oversees building trade, commercial/consumer paint, and lawn and garden sales and service. Jeff, a certified mechanic for all equipment sold at the store, specializes in power equipment sales and service.

“Probably the biggest change we’ve seen in the business from when we first opened is that, at that time, we didn’t do power equipment. We had

bicycles and kitchen appliances but basically, we were just a hardware store,” Greg said. “Somewhere around 1975 or ’76, we started carrying a few lawnmowers. By the time Jeff got his degree from Purdue and became instrumental in the store, our outdoor power equipment really grew.”

Of course, even today, many customers undoubtedly appreciate the small-shop services available at Dannemiller True Value Hardware and Service Center, such as blade sharpening, chain saw sharpening and repair, glass and key cutting, knife and scissor sharpening, lock re-keying, and window and screen repair.

“Big box stores don’t offer many of the types of services we do,” Greg said.

Pictured from left: Jeff Dannemiller is partially retired but spends his day in the shop working on hand tools. He is pictured working on a chain saw for a local tree care business. // Greg Dannemiller spends all day working with customers and sorting specially ordered parts for customers. He is pictured sorting one of the estimated 100 special orders they will receive this week.





“

The public perception that people are getting better buys at bigger stores, which isn't true, makes it more difficult for us to sell everyday supplies like bulbs and cleaning materials. But there's a big push to shop local and the general public is slowly learning that smaller, local stores can be competitive.”

GREG DANNEMILLER

Pricing is also a consideration.

“We've always been very aware of the competition around us. In fact, we check their pricing and shop their stuff,” Greg said. “We're extremely competitive and with a lot of things, our prices are even better.

“With the True Value co-op, we have strong buying power and that's reflected in our pricing.

“To say that smaller stores can't compete with larger ones is just a marketing tactic.”

Greg, who graduated from Purdue University with a degree in



Pictured: Greg and Jeff Dannemiller are co-owners of the business their parents launched in 1972, Dannemiller True Value Hardware and Service Center.

political economic theory, believes widespread misconceptions about small businesses are starting to change.

“The public perception that people are getting better buys at bigger stores, which isn’t true, makes it more difficult for us to sell everyday supplies like bulbs and cleaning materials,” he said. “But there’s a big push to shop local and the general public is slowly learning that smaller, local stores can be competitive.”

As with businesses of all sizes, COVID has created unexpected

challenges for the Dannemiller brothers.

“The biggest thing for us has been employee retention. We lost some employees because of their personal situations and health conditions,” Greg said. “We’ve probably been operating at about 70 percent of staffing since around May of 2020 and that still holds true today. Everybody’s looking for workers. It makes things very challenging.”

What are the Dannemillers’ goals for the store?

“We like to think about adding on sometime in the near future

but I’m not entirely sure what that might look like,” Greg said. “We don’t currently have a full-blown paint department and True Value paints have always been known for providing a top tier product. We actually had something like that in the past but when the market crashed in 2008 and those types of sales went to zero, we cleared out that department and went with power equipment because that was working for us.

“Bargersville is growing like crazy. It makes sense for us to grow right along with it.”



Adapting to the times

Remote work is
here to stay — lean
into it to thrive

BY ERIN BLOOM | AQUEST

Closing the office was going to be a temporary inconvenience, yet it has illuminated a new and attractive path forward for many companies and their staff. Those able to adapt to the rapid expansion of remote work and catering to the success of these workers are well-positioned to thrive, but it will require some planning.

So far, many companies have already succeeded at transitioning. According to the PwC's US Remote Work Survey in January, 83% of employers now say the shift to remote work has been successful for their company, and only a minority (17%) want to fully return to pre-pandemic attendance requirements. Employees support it too, or some hybrid model of remote work and in-office time; in that same survey, over half of them said they preferred to work remotely



three days a week or more. Remote work doesn't appear to be going anywhere, but transitioning has its complications.

One of the first questions companies faced is deciding what to do with their space. Real estate is the number one non-staff expense for most companies and many let the leases on their expensive properties expire. At Aquent (www.aquent.com), the savings were repurposed to firm up our remote capabilities ensuring our employees had the tools needed to seamlessly continue their work. Reinvesting in the workforce became the first priority. Decisions also have to be made about things usually taken for granted, like how and where is physical mail to be processed? Who will answer the phones and

ensure connections with customers and clients remain satisfying and productive? These domestic considerations are important, but equally important is the need to ensure the workforce, now unmoored from the physical office, remains connected and supported.

If you're considering embracing this model and want to help ensure your success with a distributed workforce, there are several considerations to attend to, not least of which is the hiring of a Chief Remote Officer (CRO). In either a fully remote or hybrid structure, you'll need a dedicated professional to fulfill a number of novel functions. CROs should champion programs that bring the workforce together and create a sense of belonging even if those workers are thousands of miles apart. They should also provide communications platforms for all employees to be heard and supported and relay community and culture objectives throughout the organization.

Fortunately, the technology needed to create an effective and harmonized remote workforce are already in widespread use. Video conferencing software picks up where face to face meetings left off. Zoom, Google Meet, GoToMeeting allow you to communicate in much of the same way as before where participants can attend from anywhere on the planet. Also, messaging apps like Instant Messenger and Slack replicate everything from water cooler chatter to email and file sharing, allowing for efficiencies an in-office setting can't provide in quite the same way. Replacing tried and true elements of the traditional office is easier and more effective than ever.

Where employees physically sit is now far less important than the strength of their wi-fi signal. Absent the cubicle row, co-working in an

amenable restaurant, a park or at a wi-fi enabled zoo can freshen up what used to be a routine part of the work week and can capture the feeling of working for a company, together.

Working from home alone though is now more typical. Before, daily proximity with coworkers made it easy to bring people together for the staple experiences of office life, birthday cakes in the lunchroom, happy hours, client lunches, etc. To overcome this, a little bit of creativity is needed to help replace some of that time spent together, and this is where a good CRO can have tremendous impact as they should be empowered to provide opportunities for employees to break from the solitude for much needed social interactions. A CRO can schedule sing-alongs, organize knitting groups, talent shows, improv or any activity, not typical to a work function, that is likely to build new friendships and sustain existing ones. Allowing for novel experiences like these can spur camaraderie and help us regain that sense of belonging and togetherness we lost in what are now darkened buildings.

Working remotely has given employees a taste of freedom outside the office parks, and they enjoy the flexibility and control of their own lives that comes along with that. At the same time, employers are able to maintain high levels of customer service and satisfaction. Companies that embrace this new world and fulfill the technological and emotional needs of their employees will attract the brightest talent in the world and the capacity to retain them. It's increasingly clear that successfully managing and developing a distributed workforce is going to be integral to a company's success and it's time to lean into this singular workplace transformation.

RIBBON CUTTINGS ASPIRE ECONOMIC DEVELOPMENT + CHAMBER ALLIANCE



Citizens Bank had its grand opening at 1767 W. Stones Crossing Road, Greenwood, Aug. 11.



Down to Earth Wellness Center had a ribbon cutting at 1664 W. Smith Valley Road, Greenwood, on Aug. 12.



Central Indiana Vascular Care (CIVC) had its grand opening at 853 N. Emerson Avenue, Suite F, Greenwood, on July 29.



Bayberry Spa had a grand opening and ribbon cutting for its relocation to 1 N. Madison Avenue, Greenwood, on Oct. 29.



New Wave Chiropractic had its grand opening at 997 E. County Line Road, Suite U, Greenwood, on Aug. 23.

RIBBON CUTTINGS FRANKLIN CHAMBER OF COMMERCE



The Veterans Walk in downtown Franklin celebrated its dedication and ribbon cutting on Aug. 27. The Veterans Walk was dedicated to U.S. veterans who honorably served and was a joint project between the City of Franklin, Discover Downtown Franklin, The Johnson County Community Foundation and The Franklin Elks Lodge #1818.



Energy Oasis conducted a ribbon cutting at 80 S. State Road 135 in Bargserville on Oct. 28.



GROUNDBREAKINGS



ERMCO Inc. broke ground on a new corporate headquarters and service center facility in Greenwood. This will be the fifth location for ERMCO, which anticipates the new facility opening at the end of 2022.



Franklin College broke ground on the construction of the Johnson Memorial Health Athletic Annex on its campus on Oct. 13.

COMMERCIAL BUILDING PERMITS

AUGUST FRANKLIN

81 & 89 Forest Road
165 Indianapolis
Logistics Center South
New Commercial
Contractor: GDI
Construction
\$539,579

597 Banta St.
John Wilhelmi
Commercial Remodel
Contractor: Mann
Contractors
\$225,000

187 Bartram Parkway
Franklin Tech Park
Associates, LLC
Commercial Remodel
Contractor: Compass
Commercial
\$618,670

111 E. Monroe St.
Sterling Management
Commercial Remodel
Contractor: Rt Builders
Construction
\$32,876.90

81 & 89 Forest Drive
Core 5
Commercial Plumbing
Upgrade
Contractor: Dalmatian
Fire
\$1,570,000

SEPTEMBER FRANKLIN

349 W. Jefferson St.
Sean Armstrong
Commercial Remodel
Contractor: Sean
Armstrong
\$50,000

1990 Northwood Plaza
Northwood Plaza
Company, LLC
Commercial Remodel
\$400,000
81/89 Forest Road
Douglas Armbruster
Commercial Plumbing
Upgrade
Contractor: Koorsen Fire
& Security
\$10,030

120 Jim Black Road
Sunbeam Development

Corp.
Commercial Remodel
Contractor: BL
Companies
\$26,000,000

178 Bartram Parkway
Franklin Tech Park
Commercial Plumbing
Upgrade
Contractor: RE
Griesemer
\$200,565

349 N. Morton St.
MACS Convenience
Commercial Remodel
Contractor: RFL Solution
Indy
\$11,474

AUGUST JOHNSON COUNTY

4800 W. Stones
Crossing Road,
Greenwood
Center Grove Multi-
Facility School Building
Corporation
Remodel/Repair
Contractor: CGHS
Renovations
\$10,719,978

3491 W. County Road
250N, Bargersville
MYR Real Estate
Holdings, LLC
New Maintenance
Building
\$745,000

4800 W Smith Valley
Road, Greenwood
RJB Resources, LLC
Remodel/Repair

SEPTEMBER JOHNSON COUNTY

4108 S. U.S. 31,
Franklin
Lfw Land Company,
LLC
Retail Warehouse
\$60,000

JULY GREENWOOD

435 E. Main St.
Polk Place
Commercial Remodel
Contractor: SCS
Construction Services,
Inc.
\$274,500

105 Balmoral Way
5A-5D
Summit Pointe
Apartments
Commercial Remodel
Contractor: Belfor
Property Restoration
\$100,000

1111 South Park Drive
Kid City USA
Commercial Remodel
Contractor: Havlin
Construction and
Remodeling
\$150,000

1293 N. State Road 135
Kentucky Fried Chicken
Commercial Remodel
\$180,000

831 N. Graham Road
Spreetail
Commercial Remodel
Contractor: Meyer
Najem Construction,
LLC
\$155,000

997 E. County Line
Road
New Wave Chiropractic,
LLC
Commercial Remodel
Contractor: Kort
Builders
\$80,000
630 Wooddale Terrace
Breeza 32
Commercial Remodel
\$15,000

1621 Collins Road
Amazon
Commercial Remodel
Contractor: CMR
Electric, Inc
\$2,000

1456 Norton Drive
Commercial Remodel
Contractor: Brad
Royalty
\$2,500

1775 Collins Road
Worthsville Commerce
Center
New Commercial
Building
Contractor: ARCO
Design/Build Midwest,
Inc.
\$22,500,000

1033 Collins Road
Worthsville Commerce
Center
New Commercial
Building
Contractor: ARCO
Design/Build Midwest,
Inc.
\$9,500,000

AUGUST GREENWOOD

1709 S. State Road 135
Dogtopia
Commercial Remodel
\$735,000

679 E. County Line
Road
Urology of Indiana
Commercial Remodel
Contractor: Cornerstone
Medical Construction
\$385,000

681 Sheek Road
Otte Gold Center
Commercial Remodel
Contractor: Indiana
Foundation Services
\$8,000

1533 Olive Branch
Parke
Beauty Salon
Commercial Remodel
Contractor: Colvin
Builders
\$74,500

1140 N. State Road 132
Smokehouse Catering
Commercial Remodel
Contractor: Ohio HVAC,
LLC
\$50,000

229 N. Madison Ave
Sassafras Tea Room
Commercial Remodel
Contractor: LG General
Construction
1035 E. Main St.
Starbucks Coffee #7990
Commercial Remodel
Contractor: Capitol
Construction, Inc
\$135,000

SEPTEMBER GREENWOOD

682 Commerce
Parkway Drive

Dunham Rubber and
Belting Corp.
Commercial Addition
Contractor: Pierce Leigh
Construction
\$750,000

223 W. Main St.
Smocktown Brewery
Commercial Remodel
\$150,000

562 Fry Road
Best Buy
Commercial Remodel
Contractor: Beam Team
Construction
\$34,066.27

2198 Southtech Drive
Milwaukee Tool
Commercial Remodel
Contractor: Becknell
Services, LLC
\$80,570

2245 Sheek Road
Matthew Stidham
Commercial Remodel
Contractor: MD
Construction and
Remodel
\$15,000

2020 S. State Road 135
Edward Jones
Commercial Remodel
Contractor: W and I
Construction Services
\$38,860

153 N. State Road 135
Taco Bell
Commercial Remodel
Contractor: Real-Tech,
LLC
\$4,500

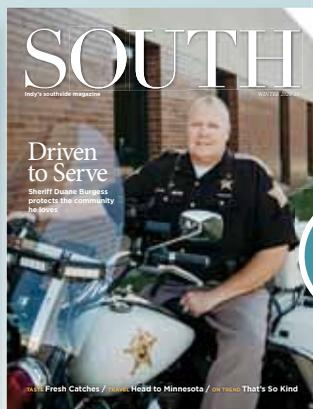
1055 N. Graham Road
CA Industrial
New Commercial
Building
Contractor: The
Peterson Company, LLC
\$16,864,116

955 N. Graham Road
CA Industrial
New Commercial
Building
Contractor: The
Peterson Company, LLC
\$11,719,422

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SUBSCRIPTIONS

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